

# **Operation Iraq/Enduring Freedom (OIF/OEF)**

## **Pay Brief**

# IPAC Point of Contact



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# Deployed Entitlements

BAS

Family Separation Allowance

Deployed Per Diem

Hardship Duty Pay-Location

Hostile Fire/Imminent Danger Pay

Combat Zone Tax Exclusion

Combat Leave

# **MONTHLY BAS**

Enlisted BAS = \$294.43 per month

\*\*Officer BAS is \$202.76 per month

\*\*\*Marines currently in receipt of DMR will have that deduction stopped once the member arrives to Area of Responsibility (AOR) OIF operations

# **FAMILY SEPARATION ALLOWANCE FSA TYPE II**

## **FSA**

- All Marines, land or sea, separated from their families for more than 30 days, will receive this entitlement (\$250.00). It will be started on the 31<sup>st</sup> day and will be retroactive from the date of departure from Permanent Duty Station (PDS)

# Hardship Duty Pay- Location HDP-L

Officer and Enlisted members on official duty in a designated location.

HDP-L (Iraq = \$100)

## Start

- Members TAD to a HDP-L accrues HDP-L on the 31<sup>st</sup> day of consecutive service at a Designated Location. HDP-L will be retroactive to the date of reporting/arriving to AOR.

# HOSTILE FIRE/ IMMINENT DANGER PAY

Service members, both officer and enlisted, on official duty, who are subject to hostile fire/mines in a area.  
designated

\*\*HFP/IDP = \$225/month where 1 day equals 1 month



# DEPLOYED PER DIEM

Service members deployed overseas are entitled to Deployed Per Diem.

**Start** -Deployed Per Diem accrues from the date the Command arrives to Area of Responsibility (AOR).

**Stop** -Deployed Per Diem terminates the day prior to the date of the Command's departure from AOR.

**\*\*Deployed Per Diem (contingency) = \$3.50/day for**

**Officers/Enlisted  
(OIF/OEF)**

# COMBAT ZONE TAX EXCLUSION CZTE

- \* CZTE is a monthly entitlement for both officer and enlisted Marines serving in a designated CZTE area.
- \* Starts the date of arrival in the AOR.
- \* Social Security and Medicare Deductions continue.
- \* The monthly entitlement will depend upon your base pay and your exemptions. 1 day

# COMBAT LEAVE

- Just like HFP, member will earn 2.5 days per month whether in AOR for 1 day or the whole month.
- Combat leave is NOT EXTRA leave but it is non-taxable leave once you use it. When you take annual leave it will take the combat leave first and also uses your annual leave at the same time.

# ENTITLEMENTS SUMMARY

BAS = enlisted, \$ 294.43 officer, \$202.76

FSA = \$250.00 monthly

DPD (C) = \$3.50 daily/\$105.00 monthly

HDP-L = \$100.00 monthly

HFP = \$225.00 monthly

CZTE = federal/state tax exempt

COMBAT LEAVE = earns 2.5 per month

# Administrative Tools

## MyPay

<https://mypay.dfas.mil>

- Review LES and TSP
- Receive W-2
- Start/Stop an allotment

# COLA

Married Marines:

If dependents stay on Island, member's COLA entitlement will remain the same.

If all dependents decide to leave the island for more than 30 days (while member is deployed), member's COLA will change to COLA own right.

# COLA CONTINUED

If dependents do decide to leave Island for more than 30 days, they MUST report to IPAC Customer Service at Bldg 1043 before departure.

If dependents fail to do so, member will be overpaid COLA. IPAC will correct the member's COLA rate and member will be checked.

# Discount Meal Rate

- If member is being deducted DMR (8.35 per day) the deduction will continue until first day in tax exclusion zone.
- Marines on DMR will receive full BAS while in tax exclusion zone.



# Split Pay

- The Split Pay Option allows Marines enrolled in the Direct Deposit Program to receive a portion of their pay at their duty locality each payday. This amount, called the requested split pay amount (RSPA) must be a whole dollar amount and must be less than or equal to the Marines norm pay. The remainder of pay due will be transmitted to the Marine's financial institution.

# Split Pay (cont)

- To request split pay, let S-1 know before you leave for deployment. You will be asked how much money you want per payday, not per month.
- You may stop split pay at any time during the deployment, but you must stop it upon return.
- You do not have to withdraw money from the split pay account at regular pay day intervals. Money not withdrawn will simply accrue in the split pay account for withdrawal at a later date.

# Savings Deposit Program

- Savings Deposit Program is available only to those serving in designated combat zones.
- Marines deployed in combat zones, qualified hazardous duty areas, or certain contingency operations may deposit all or part of their unallotted pay into a DOD savings account up to \$10,000 during a single deployment

## SDP (cont)

- SDP allows members to earn 10% interest per year, compounded quarterly (2.5% per quarter). Max deposit is limited to \$10,000.
- Although federal income earned in hazardous duty zones is tax free, interest accrued on earnings deposited into the SDP is taxable

## SDP (cont)

- You must be in a combat zone for more than 30 consecutive days or at least one day for each of three consecutive months

## SDP (cont)

- You may begin making deposits on the 31<sup>st</sup> day in combat.
- You may make deposits by cash , personal check, traveler's check, money order or allotment.

# SDP withdrawal

- Withdrawals of deposits may be requested 90 days after entitlements to IDP terminates. Emergency withdrawal requests may only be made when the health or welfare of a member or their dependants would be jeopardized if not granted. Emergency withdrawals may be authorized by the members commanding officer.

# QUESTIONS???

